

The Town of Halton Hills

# 2023-2026 Strategic Plan End of Term Dashboard



Page intentionally left blank

# Table of Contents

<b>Overview</b>	<b>4</b>
Strategic Priorities and Objectives	4
Performance Measurement and Reporting	5
Communicating results	5
Icon Legend	5
<b>Thriving Economy</b>	<b>6</b>
<b>Natural Areas &amp; Heritage</b>	<b>8</b>
<b>Infrastructure &amp; Asset Management</b>	<b>10</b>
<b>Safe &amp; Welcoming Communities</b>	<b>12</b>

## Overview

The Town of Halton Hills is a growing, nature-rich community that is proud of its small-town feel and urban rural mix where all people feel welcomed, safe, and connected. The Town's mission is to efficiently provide services that foster a higher quality of life for residents, making Halton Hills a desirable place to live, work, and invest. At the Town of Halton Hills, we value:

- **Integrity and honesty** - We are truthful, make fact-based decisions, and act in the best interests of the Town.
- **Transparent and accessible** - We welcome communication and information sharing in an open and receptive manner.
- **Effective stewardship** - We build on our collective strengths to achieve the best possible outcomes as stewards of our community, corporate assets, resources, and the natural environment.
- **Connected** - We stay informed and engaged with our community.
- **Respectful and caring** - We demonstrate appreciation and support for all through our inclusive and collaborative approach.

## Strategic Priorities and Objectives



### Thriving Economy

#### Objectives:

- Expedite development of employment lands.
- Attract and retain businesses that align with town's priorities.
- Promote redevelopment and growth of commercial areas.
- Support agricultural business viability.
- Advance residential intensification, where planned.



### Natural Areas & Heritage

#### Objectives:

- Increase public access to parks, natural areas and green spaces.
- Protect and enhance biodiversity, the river valley watershed, and Niagara Escarpment landforms.
- Preserve built and natural heritage features of our communities.



### Infrastructure and Asset Management

#### Objectives:

- Ensure that the town has resilient infrastructure to reduce impacts on the community.
- Ensure that Town assets, infrastructure and services keep pace with population and housing growth.
- Improve road safety.
- Maintain and renew green infrastructure.



### Safe and Welcoming Communities

#### Objectives:

- Ensure that facilities and programs meet the evolving needs of the community.
- Support community-driven and partnered recreation and sport programming.
- Ensure emergency services align with town growth.
- Enhance outreach and engagement within our communities.



## Performance Measurement and Reporting

Performance measurement enables the Town to monitor and communicate about implementation, outcomes and impact of the actions taken to carry out the strategic plan. A new framework has been put in place to ensure regular ongoing management, monitoring and progress reporting in implementing the Strategic Plan.

The performance management framework's main elements include the formation of two special committees of Council:

- Growth and Infrastructure Committee
- Healthy Environment and Community Committee






The Special Committees meet quarterly and receive reporting which provides progress updates on identified initiatives from strategic priority champions. In addition, budgets and business plans remain the mechanism that define what gets worked on, resourced, funded and so on. That has not changed or stopped. The committees are designed to put a proactive transparent spotlight on what work is underway or planned to support the achievement of Council's Strategic Plan.

## Communicating results

Effective communication of progress supports transparency and accountability. While evidence-based decision making may call for detailed, technical information, community reporting calls for simplified, accessible information.

The following information represents a community dashboard; an opportunity for the community to see what initiatives have been identified in support of Council's Strategic Plan along with how things are progressing. The following legend has been used to categorize progress and call out areas that may need attention or decision-making.

### Icon Legend

-  **Ongoing or Complete:** Initiative is underway or finished, no issues.
-  **Funding:** Additional funding is required.
-  **Staffing:** Additional staffing or reprioritization required.
-  **Timing:** Milestones may not complete on time.
-  **Issues:** Initiative is not currently proceeding.

# Thriving Economy



Halton Hills has committed to building **9,500** new homes by 2031

**+300%**

increase in inbound investment inquiries since 2023



**\$2 billion**

in non-residential investment

**436 ha**

new employment land added to Premier Gateway through ROPA-49

**\$250,000**

received in federal funding for investment attraction activities since 2019

**108%**

increase in Community Improvement Plan (CIP) inquiries in 2024



**\$265,000**

provided to local businesses through the Digital Transformation Grant since 2020

**180+**

local farms in Halton Hills, representing 700+ local jobs

## Icon Legend:

- Ongoing or Complete
- Funding
- Staffing
- Timing
- Issues



# Thriving Economy

## Objectives & Initiatives:

### Expedite development of employment lands

- ✓ Work to expedite the delivery of water and wastewater services in the Premier Gateway Employment Area
- ✓ Continually provide Invest Ontario, Invest in Canada, and Provincial Ministry of Economic Development, Job Creation, and Trade with sites that are ready for investment
- ✓ Pre-zone Phase 2B Employment Lands

### Attract and retain businesses that align with Town's priorities

- ✓ Update and implement Economic Development & Tourism and Foreign Direct Investment (FDI) Strategies and prepare implementation plan

### Promote redevelopment and growth of commercial areas

- ✓ Guelph Street Corridor Study and Recommendations [Mayor's priorities]
- ✓ Implement Town-BIA MOUs to support downtown vibrancy

### Support agricultural business viability

- ✓ Launch the Halton Hills Agricultural Roundtable and support the delivery of their workplan and priorities (including diversification and agri-tourism objectives)

### Advance residential intensification, where planned

- ✓ Encourage mixed-use development with a full range of housing types (linked to targets assigned to TOHH)
- ✓ Develop Housing Action Plan (Official Plan Linkage)

# Natural Areas & Heritage



**617**

registered heritage properties in Halton Hills

**\$295,000**

received in grants for environmental initiatives

**118**

designated properties in Halton Hills

**564**

hectares of open space



**194**

hectares of managed parkland



**32 km**

of managed trails

**44**

Heritage Property Tax Refund Program applicants in 2024

**\$43,000**

reimbursed through the Heritage Property Tax Refund Program in 2023

**\$29,000**

awarded through the Heritage Property Grant Program in 2024



## Icon Legend:











- Ongoing or Complete
- Funding
- Staffing
- Timing
- Issues






# Natural Areas & Heritage

## Objectives & Initiatives:





### Increase public access to parks, natural areas and green spaces

-  Complete the Parkland Acquisition Study to identify next steps in acquiring parkland
-  Advance Master Plan for the Glen Lawson Lands to create a final plan and strategy for public access
-   Complete Fairy Lake Water Quality Study and Implementation Strategy [Mayor Priority]
-    Complete an update to the 2004 Hungry Hollow Management Plan
-    Advance implementation of the Credit Valley Trail Strategy

### Protect and enhance biodiversity, the river valley watershed, and Niagara Escarpment landforms

-  Enhance the management and operations for the Town's natural assets and open space areas
-  Protect and enhance the Town's tree canopy
-  Achieve and maintain Bird Friendly Community Designation

### Preserve built and natural heritage features of our communities

-   Continue to partner with conservation authorities and support implementation of programs such as SNAP (Sustainable Neighbourhood Action Plan)
-  Complete Bill 23 Heritage Strategy
-  Implement Cultural Heritage Strategy



**930**

lane km  
of roads



**270**km

of sidewalks



Value of  
municipal  
assets

**\$2** billion



**74%**

of assets in  
Good or Fair  
condition



**51**

Stormwater  
management  
ponds



25 facilities with

**500,000** ft<sup>2</sup>

of indoor space



Icon Legend:




-  Ongoing or Complete
-  Funding
-  Staffing
-  Timing
-  Issues






# Infrastructure & Asset Management

## Objectives & Initiatives:





### Ensure the Town has resilient infrastructure to reduce impacts on the community

-  Prioritize the actions under the Climate Change Adaption Plan to prepare infrastructure “for severe weather and changing climate”
-  Complete Stormwater Management Master Plan and develop an implementation and funding strategy
-  Continue to maintain/upgrade Town-owned infrastructure based on optimal life and levels of service

### Ensure that Town assets, infrastructure and services keep pace with population and housing growth

-  Update the Mobility (Transportation) Master Plan and implement Active Transportation Master Plan
-  Complete Asset Management System (AMIS) Implementation and continue to collect information required for Corporate Asset Management Plan(s)
-  Robert C. Austin Operations Centre Master Plan

### Improve road safety

-  Implement traffic calming management measures in accordance with Town protocols
-  Advocate for increased police resources for road safety initiatives
-  Speed Limit Reduction evaluation and implementation
-  Implement Automated Speed Enforcement (ASE) **[program terminated]**

**Maintain and renew green infrastructure** - Refer to Natural Areas and Heritage Priority

Safe & Welcoming Communities



**10,941**

parking tickets issued

**1,357**

burn permits issued



**250+**

culture programs presented

**1200**

enforcement files opened

**+120,000**

attendees at local community events annually

**\$304,000**

in funding received for recreation & culture programs in 2024

**40**

Hey Neighbour events annually

**55,000**

hours played by local sports organizations in Town facilities & schools



**3400+**

daily municipal website views in 2024

Icon Legend:





- Ongoing or Complete
- Funding
- Staffing
- Timing
- Issues



# Safe & Welcoming Communities

## Objectives & Initiatives:



### Ensure that facilities and programs meet the evolving needs of the community

-  Update Recreation and Parks Master Plan and associated strategies
-  Recreation Facilities Development Strategy and Roadmap
-  Advance Eighth Line Park (formerly referred to as Gellert Park) expansion, including financing strategy and space allocation policy
-  Safe and Welcoming Workplace Plan - Equity Diversity Inclusion (EDI) Strategy and Action Plan



### Support community-driven and partnered recreation and sport programming

-  Update Key Community Development Policies and Programs

### Ensure emergency services align with Town growth

-  Complete Fire Master Fire Plan - assess town growth related to emergency services
-  Enhance Enforcement Activities

### Enhance outreach and engagement within our communities

-  Support a range of community events and celebrations
-  Leverage digital communications - Corporate Website Refresh including unified technology and management approach